H. SALARY ADMINISTRATION PROGRAM:

9. Elected Officials' Pay Plan:

Elected Officials include The Benton County: Assessor, Circuit Clerk, Coroner, County Clerk, County Judge, Justices of the Peace, Tax Collector, Sheriff, and Treasurer. During the annual budget process, increases for elected officials shall be included in the budget using the following parameters.

- a. Elected Officials shall be budgeted an increase in compensation equal to the average increase that is budgeted for Benton County employees.
- b. Any change in compensation above or below the average increase given to employees, other than as required by law, shall require a waiver in policy, approved by the Quorum Court.
- c. The pay of all elected officials shall never be less than the minimum or more than the maximum of the ranges established by law.